# PAMELA VERICK

PRINCIPAL





## **Expert Information**

#### Qualifications

MS Justice and Judicial
Administration
BA Justice
Certified Compliance and Ethics
Professional
Certified Fraud Examiner

#### **Professional Memberships**

AICPA, ABA, ACFE, ACSS, ECI, IIA, SCCE, WWCDA

#### **Services**

Forensic Accounting and Investigations

#### Industries

Aerospace and Defence, Environment and Climate Change, Financial Services, Healthcare and Life Sciences, Oil and Gas, Production and Manufacturing, Real Estate and Tourism, Technology, Media and Telecoms

# **Expert Highlights**

- Certified Compliance and Ethics Professional and Certified Fraud Examiner.
- COSO Fraud Risk Management Guide Taskforce member.
- Expert in fraud governance, principles, practices, and protocols.
- Expertise in corporate compliance programs, integrity risk management, organizational culture, and ethical business practices.
- Specializes in global asset misappropriation, integrity, bribery, and corruption matters.
- Advises on ESG fraud risk, controls, and data-driven monitoring activities.

Pamela Verick (Pam) is a Certified Compliance and Ethics Professional and Certified Fraud Examiner with over 25 years of experience in corporate compliance and forensic investigations.

Pam has assisted organizations, key stakeholders, and their legal counsel on fraud governance matters and unplanned event response in 40 countries across six continents. She has performed investigations and root cause analyses on economic crime and misconduct by corporate directors and officers, management, employees, and third parties.

Pam has worked with private, public, and not-for-profit organizations to develop and defend their anti-fraud program strategy and spend. She has implemented confidential reporting systems and processes, value-driven fraud risk assessments, right-sized fraud controls, bespoke fraud audits, and resonant training and communication activities to help combat internal and external vulnerabilities arising from fraud and misconduct.

Pam has deep expertise in global ethics, integrity, and anti-corruption compliance matters. She has developed internal control frameworks, program reviews, control evaluation, first and third-party compliance assessments, and technology-enabled monitoring activities to prevent, detect, and deter unethical business practices, integrity lapses and failures, and various forms of corruption. This includes bid-rigging, self-dealing and other conflicts of interest, economic extortion, illegal gratuities, and kickbacks.

Pam holds a master's in justice with a concentration in judicial administration. She is a member of the COSO Fraud Risk Management

### **Regional Experience**

Africa, Americas, Asia, Europe, Middle East, Oceania Guide Taskforce; the Association of Certified Fraud Examiners; the Association of Certified Sanctions Specialists, Ethics and Compliance Initiative; the Institute of Internal Auditors; and the Society of Corporate Compliance and Ethics; the Women's White Collar Defense Association and is an affiliate member of the American Institute of Certified Public Accountants and affiliated professional of the American Bar Association.

### Contact

Email: <a href="mailto:pamelaverick@hka.com">pamelaverick@hka.com</a>

Location: 2020 K Street, NW, Suite 650 Washington, 20006 DC, United States